

RETURN ON



SCI – THE — EMS COMPANY™

Our e-initiative gained momentum with Gene Sapp, the Company's Chief Executive Officer, declaring that we will be "SCI – The declaration serves as the catalyst for everyone in the Company to make this goal a reality. Today, we are developing e-enabled processes that allow real time collaboration linking customers and the entire supply chain through Web-based communications. We believe that "e" stands for "e-fficiency" and that means reducing cost throughout the enterprise while providing e-enabled processes and e-solutions for every customer, regardless of their requirements. It has been said that electronics companies that are not willing to aggressively adapt e-business tools and Internet communications with dispatch will be market losers. SCI intends to be a winner. We will claim accelerated growth and increased return to shareholders while providing customers with optimized quality, state-of-the-art functionality, guaranteed availability, shortened time-to-market, maximum flexibility, leading edge technology, and enhanced customer experience.

SCI HIGHLIGHTS

END-TO-END SUPPLY CHAIN SOLUTIONS

PRODUCT DESIGN



ORDER FULFILLMENT



MANAGEMENT

MANUFACTURING AND PROCESS CONTROL



SYSTEM BUILD/TEST



REPAIR AND SERVICE

BROAD DESIGN AND ENGINEERING SERVICES

SCI's end-to-end supply chain solutions include industry-leading engineering services. Our ISO 9001 certified product development resources provide electrical, mechanical, custom ASIC, software and test design, and complete turnkey systems development. SCI's design validation and qualification facilities and processes ensure faster time-to-market, product reliability and lower product support costs. Design centers are located in North America, Europe, and Southeast Asia.

ADVANCED MANUFACTURING AND TECHNOLOGY

SCI manufactures a broad range of electronic subassemblies and finished products in a worldwide network of 38 plants, all of which are ISO 9002 certified. We have invested heavily in facilities, equipment, people and processes. Advanced process development resources enable SCI and our customers to take advantage of and utilize continuously evolving state-of-the-art component packaging and manufacturing process innovations.

SIGNIFICANT EVENTS OF THE YEAR

NEW CEO NAMED

COO, becomes CEO at the beginning of FY 2000 as well as Chairman at the beginning of FY 2001.

NORTEL **ACQUISITION**

SCI acquires Nortel assets and operations in Brockville, Ontario.

joins as COO.

PROFESSIONAL SUPPORT SERVICES

SCI provides after-sales support. These services include in- and out-of-warranty repair solutions, spare parts management, refurbishment and product reconfiguration. Custom-designed to meet customer needs, these services provide high velocity electronic coordination and exceptional customer satisfaction.

Gene Sapp, formerly SCI

KEY MANAGEMENT ADDITIONS

Jim Moylan joins SCI as CFO and Bob Bradshaw

STRATEGIC **ACQUISITIONS**

SCI acquires TAG Manufacturing in San Jose and an ECI plant in Tel Aviv.

STOCK SPLIT

FINANCIAL PERFORMANCE

Fiscal Year Ended June 30, 2000

Operating Income Net Income

Shareholders' Equity

\$6.81

\$6.71

(Dollar amounts in millions, except share data)

Diluted Earnings Per Share

"Cash" Earnings Per Share

Common Shares Issued and Outstanding at Year End

\$8.34

SCI Systems, Inc.

Net Sales

Total Debt

Total Assets

\$5.76

1997

NET SALES

Sales reached a record \$8.3 billion,

including accelerated growth in telecommunications and other

non-computer business.

(IN BILLIONS)

EBITDA

SCI effects a 2-for-1 stock split in the form of a stock dividend.

\$9.63 \$7.14 \$6.11 \$6.26 1999 1997 1998

BOOKINGS (IN BILLIONS)

OFFERING

offering.

SCI bookings reached a record \$9.63 billion, reflecting the EMS industry's strong growth environment



DILUTED EARNINGS PER SHARE

Diluted earnings per share advanced 34% to an all-time high of \$1.34.

CONVERTIBLE DEBT SCI sells \$575 million in Motala, Sweden. of convertible debentures in a highly successful

2000

\$8,343

473

322

197

1.34

1.45

763

1,368

\$3,351

144,589,170

1999

\$6,711

350

235

138

1.00

1.03

141

1,165

\$2,323

143,885,150

Change

24.3%

35.1

37.0

42.7

34.0

40.8

17.4

44.3

0.5

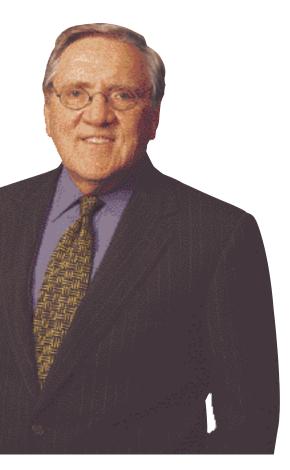
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NOKIA ACQUISITION

SCI solidifies Nokia relationship with the acquisition of the multimedia engineering group

eHITEX FORMED

SCI, with several customers, becomes a founding member of eHITEX, an Internet exchange for the electronics industry.



A. Eugene Sapp, Jr. Chairman, President, and Chief Executive Officer

At SCI, we seek the highest RETURN ON all our initiatives. Today, as we transition SCI to a new age, we are making "RETURN ON e" the next critical measure of success. Our goal is to be e-business driven and to optimize the RETURN ON our e-investments just as we do our ROA.

RECORD SALES, EARNINGS AND NEW BUSINESS

Fiscal Year 2000 was one of great progress for SCI. Sales, earnings and new business contracts reached all-time highs, and future prospects are at unprecedented levels. During the year we:

- substantially strengthened our senior management team,
- improved our business mix,
- · developed new customer relationships,
- completed several strategic acquisitions,
- · expanded our infrastructure and capacity,
- · enhanced our capital structure and
- launched a wide range of "e" initiatives.

Customers continue to move rapidly in developing global strategic supply chain partnerships; and we are pleased that fiscal 2000 was a year in which SCI strengthened a number of such existing relationships and established several new ones with significant long-term potential.

REVENUES UP 24%

Sales for the year were a record \$8.3 billion, up 24% from the \$6.7 billion reported in 1999. Sales increased during the year from the \$8.0 billion earlier expected due to accelerating growth in telecommunications and other noncomputer business segments. The acquisition and related agreements we closed with Nortel in September significantly contributed to topline growth with sales to Nortel exceeding \$900 million for the full year. Also, growth in sales to a number of existing customers and the establishment of several new promising relationships contributed to the increase for the year. Finally, average selling price declines experienced in 1999 abated somewhat during the year 2000 due, in large part, to high demand for electronic components and a corresponding tight supply environment.

International sales represented 50% of revenues in the year 2000 as compared to 42% in 1999. Growth in international sales is expected to continue to outpace domestic growth due to SCI's expanding multinational presence, accelerated outsourcing by international companies, and strong demand for low-cost

manufacturing and related services from our lowest cost manufacturing centers, most notably those in Mexico, China, Malaysia, and Hungary. Going forward, our Canadian activities will rapidly expand to support Nortel, one of our fastest growing customers, along with other Canadian requirements.

INCOME AND RETURNS BOTH ADVANCE

Fully diluted earnings per share were \$.38 and \$1.34 for the fourth quarter and fiscal year compared to \$.30 and \$1.00 for the same periods in 1999, representing increases of 27% and 34%, respectively. Operating margins improved during the year, with a full year operating margin of 3.86% versus last year's 3.50%. Even more significant was the 4.02% margin we reported for the fourth quarter, which exceeded our intermediate term goal of 4.0%. We are pleased with this upward trend in margins resulting from business mix improvement and increased internal efficiency. We expect this positive direction to continue.

SOLID BALANCE SHEET

SCI's financial position remains strong, with liquidity and access to capital more than adequate to fund our continued growth. Shareholders' equity approached \$1.4 billion at fiscal year end, and total debt was less than \$800 million. During the year, Standard & Poor's affirmed our

investment grade credit rating and Moody's rated our debt for the first time, also at the investment grade level. We renegotiated our bank credit facilities during fiscal 2000 and now have immediate access to over \$600 million to fund future growth needs. Finally, in March we sold \$575 million of subordinated convertible debentures in a highly successful offering, and we believe that the markets are open to SCI when additional capital is needed.

HIGH GROWTH BUSINESS ENVIRONMENT

New orders received during fiscal 2000 amounted to \$9.6 billion compared to \$7.1 billion in 1999, an increase of 35%. The EMS industry continues to benefit from the unabated trend toward outsourcing on a global basis, and we are confident that SCI's opportunities for growth and diversification have never been better. The business environment fully supports continued improvement in our business mix, engagement with a number of new customers, healthy organic growth with an impressive group of existing customers, and strategic acquisitions that will strengthen both our service offerings and customer base. While demand for desktop computers may not be expanding at historic rates, other business sectors we serve are experiencing rapid expansion that is significantly benefiting our ongoing growth and margin improvement. The Internet is expected to drive augmented growth in demand

for a wide range of Web-oriented products and systems and spur the development of a multitude of technology innovations for some time to come. Today, EMS companies have penetrated only about one quarter of the available market, estimated to be about \$600 billion. Further penetration, coupled with available market growth, will provide a superior growth environment for years to come.

CUSTOMER AND PRODUCT DIVERSIFICATION CONTINUES

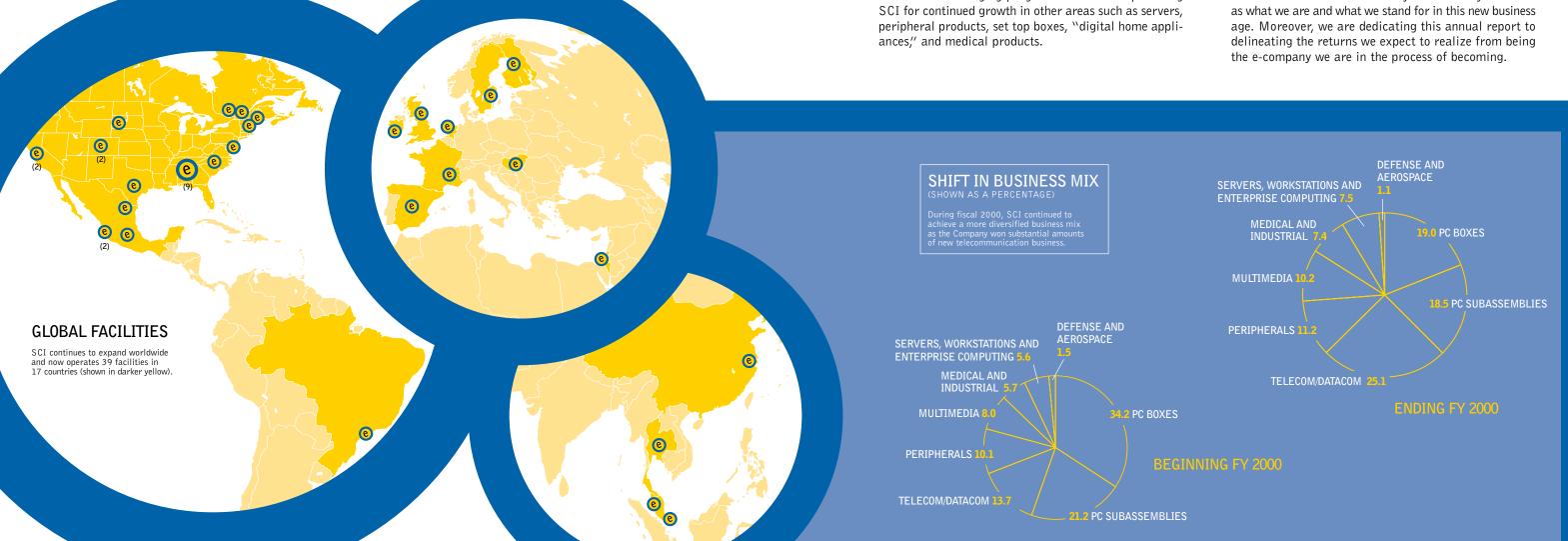
SCI has long been blessed with one of the most diversified and highest quality customer bases in the global EMS industry. We also believe SCI produces the broadest range of subassemblies and finished products of any EMS company. All this notwithstanding, we have embarked on a growth strategy that includes priority focus on the addition of a number of multinational world-class, high growth companies to our customer base and continued emphasis on balanced industry segment participation. Our goal is to achieve industry leading business, product and customer mixes to provide the basis for sustained growth. We are also committed to maintaining a balance of mature, high growth, and emerging growth markets.

During fiscal 2000, we made significant progress in achieving this diversification objective. Several major new customers were acquired. Our involvement with communication equipment grew substantially. SCI's personal computer business grew but declined as a percent of total business. Encouraging progress was made in posturing SCI for continued growth in other areas such as servers, peripheral products, set top boxes, "digital home appliances," and medical products.

SCI – THE e-EMS COMPANY

We enjoy an excellent reputation for delivering on the cornerstones of SCI's long-standing operating philosophy: cost competitiveness, high quality, and customer responsiveness. As we enter the new millennium, opportunities to enhance new business models and information technologies are numerous and compelling. When properly implemented, these opportunities will allow us to not only confirm our existing philosophy, but also to rise above the competition in delivering lower cost solutions, the highest quality products and services, and unmatched responsiveness and speed in customer dealings, supply chain management and adaptation to a full range of business dynamics. I have directed that SCI move with dispatch to employ the Internet and selected e-business tools to automate our customer and supplier transactions, so as to truly change the way business is conducted between SCI and our partners.

"e" in today's business climate means not only being digitized and Web-enabled, but also connotes being innovative, progressive, energized, motivated, enlightened, focused, and much more. We are fully committed to being totally e-business driven and are making the necessary investments in our organization, technology, people, and information systems to get us there. Additionally, we are fully committed to excellence throughout the business that embodies those traits listed above. We therefore believe it highly appropriate that we identify ourselves as "SCI – The e-EMS Company™" and have registered that trademark so that we can be truly and distinctly identified as what we are and what we stand for in this new business age. Moreover, we are dedicating this annual report to delineating the returns we expect to realize from being



Olin B. King

In 1961, Olin King and a few associates left NASA to found SCI Systems, originally named Space Craft, Inc., in the basement of his home. Throughout SCI's history he has been a key factor in the Company's success and his career achievements are in great measure reflected in the milestones of SCI's development and growth. It is indeed fitting that SCI's annual report to its shareholders for fiscal year 2000 call special attention to Olin upon his retirement as SCI's Chairman and recognize him for his vision, leadership, dedication, hard work, commitment to excellence, and uncompromising business ethics throughout the Company's history.

Olin would quickly remind the reader that SCI's accomplishments have required a team of capable and motivated officers and managers and thousands of dedicated employees of many nationalities. However, his leadership has been invaluable and has well postured SCI for a very bright and prosperous future.

While Olin has retired as an employee, SCI will continue to benefit from his business wisdom and judgment as he remains an active member of the Company's Board of Directors.



SUBSTANTIAL ORGANIZATIONAL AND MANAGEMENT DEVELOPMENTS Fiscal 2000 was a year of significant focus on defining and staffing an organization to facilitate our growth objectives and provide superior leadership well into the future. During the year, we organized the Company's operating divisions into two major groups and established two group executive vice president positions reporting to the chief operating officer. Pete Scheffler, a seasoned SCI executive, has been assigned responsibility for our Atlantic Group Divisions. The Pacific Group position will be filled in coming months. Our technology and product development resources were consolidated globally under our Technology Division with the emphasis on broadening this division's customer base as well as its geographic coverage. Our European Division was divided into Northern and Southern European Divisions to deal with the expanded number of European sites and accelerating EMS business that SCI is involved with there. Each of our operating divisions is managed by a highly qualified senior vice president with average tenures and minimum tenures with SCI of 17 years and five years, respectively. The breadth, depth, and experience of this team of operational executives are considered assets unmatched in the industry.

I assumed the positions of Chief Executive Officer and Chairman at the beginning of fiscal years 2000 and 2001, respectively, after serving as Chief Operating Officer for 18 years. In the first half of the year, Jim Moylan joined us as our new Chief Financial Officer, and shortly thereafter, Bob Bradshaw was hired as our new Chief Operating Officer. These senior executives are making solid contributions to SCI's progress and are significantly adding to our leadership base so important in these times of great opportunity.

In addition, three new corporate positions have been created and filled to sharpen our focus on supply chain management, information technology, and marketing. Bhawnesh Mathur has joined us as Senior Vice President of Supply Chain Management. Vin Melvin has filled the Chief Information Officer position and Bruce Leasure recently joined SCI as Vice President Corporate Marketing. The positions are critically linked to assure we are closely coordinated in our efforts to build strong, strategic relationships as SCI – The e-EMS Company.

A FUTURE FULL OF OPPORTUNITY

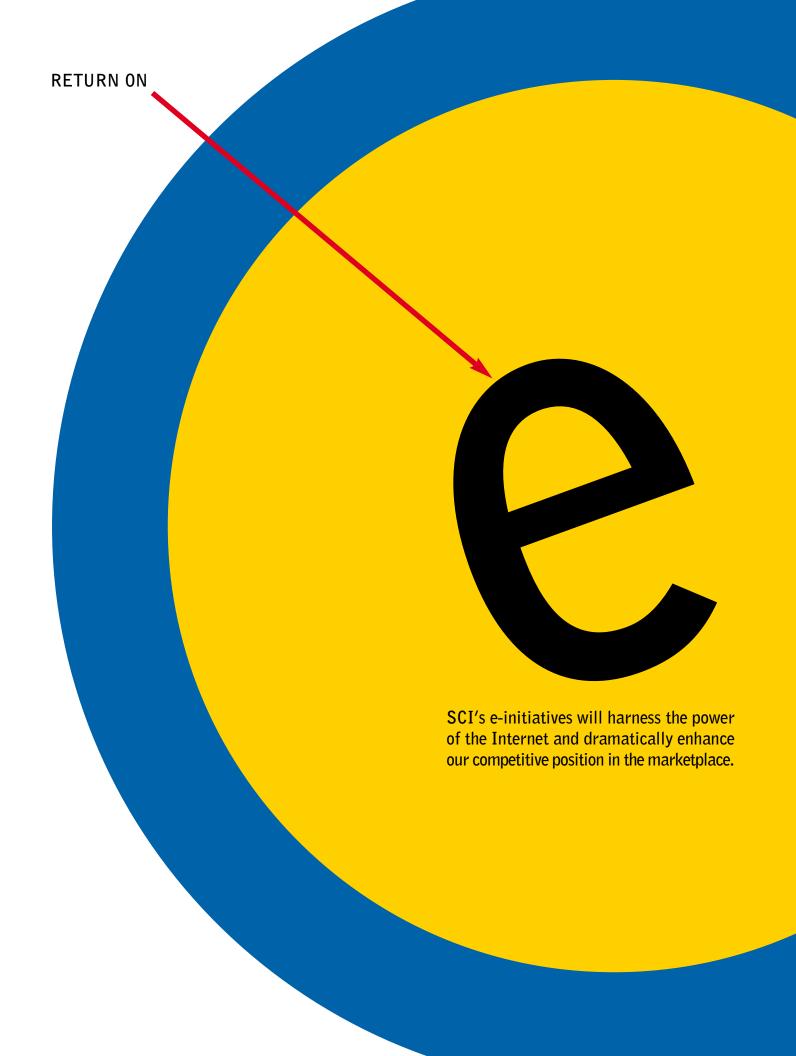
The outlook for SCI is very favorable. The market for EMS services continues to expand rapidly and dramatically as the world continues to become more and more electronic and as OEMs move with heightened commitment to engage reliable, proven, large-scale outsourcing partners. We strongly believe that SCI has the capabilities, employees, organization, management, customers, supplier partnerships, and financial strength to capitalize on these trends and many other available opportunities. Organization and management have always been among our strongest assets and we will continue to drive for unsurpassed excellence in these areas. Moreover, our strong strategic relationships and solid performance record will foster healthy organic growth while disciplined acquisitions will facilitate new growth, new customer development as well as service expansions. We are quite optimistic as we look to fiscal 2001 and believe that, as a leading e-EMS company, we are well positioned for sustained, long-term growth.

As always, we are most appreciative of the contributions of our employees and directors and the support of our customers and suppliers. It is the teamwork among all these constituencies that ultimately benefits our shareholders and assures the continual success of SCI.

A. Eugene Sapp, Jr.

Chairman, President, and Chief Executive Officer

August 25, 2000



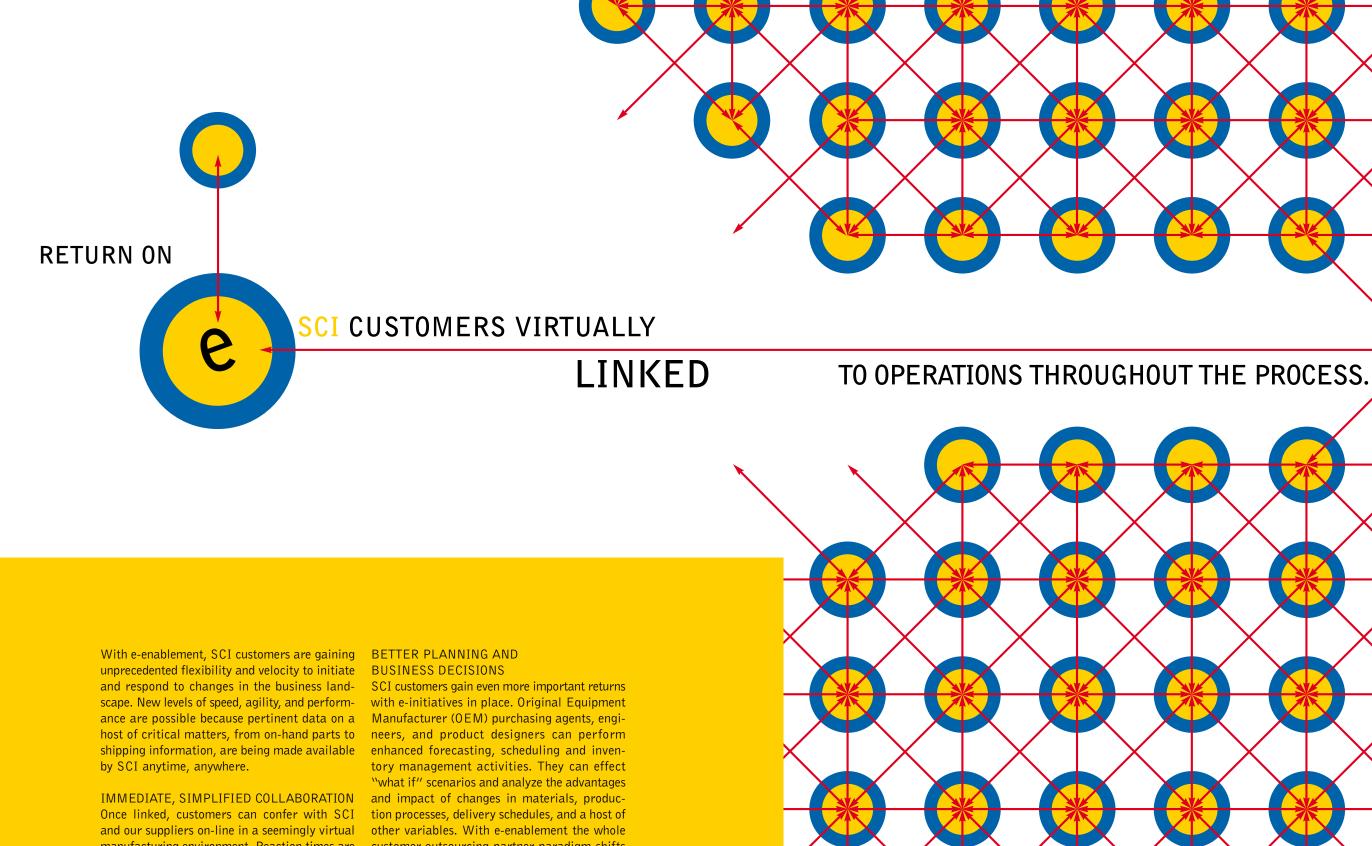
RETURN ON

SCI INDUSTRY LEADERSHIP

We begin our journey into the world of e-business WHATEVER IT TAKES ahead of many in the EMS industry because we have already developed a common information competitive pricing and global accessibility custechnology footprint among all our facilities. We tomers demand. The big differentiators are now are not starting from scratch. Today, we are superior management and customer responsivelinked with a secure, scalable network architecture combined with integrated enterprise "whatever it takes" to deliver exemplary prodplanning and financial systems, and a growing ucts and service; now, SCI is going even further range of common plant-level applications. More to heighten our customer responsiveness by investimportantly, we are building our e-initiatives on ing heavily in e-enablement systems - systems a platform of sound business and management that are open for business 24/7... systems that concepts, as well as solid relationships with our can speak any language ... systems that can customers and supply chain partners.

Most tier-one EMS suppliers provide the quality, ness. SCI has long been the Company that will do scour the earth for the best materials, the latest innovations, and the brightest minds. The way the world does business is being transformed and we are well on our way to being SCI – The e-EMS Company that is able to take full advantage of all the future holds.

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nication is easier. Relationships are strengthened. And customers enjoy increased competitiveness

in the marketplace.

manufacturing environment. Reaction times are customer-outsourcing partner paradigm shifts collapsed. Ideas are more easily shared. Commuto a much more intimate level and the results are lower cost solutions, improved accuracy, heightened quality, enhanced decision-making,

and quicker time-to-market.



SCI EFFICIENCY REACHES

The streamlining effect of e-enablement is reach—accessible Web-based training that lets SCI ing into every corner of SCI from transaction employees keep their skills current and learn at processing to workforce training. No longer will their own pace. As an alternative to traditional extensive time be spent searching for a supplier, classroom settings, e-learning is less expensive, material or component. No longer will paper eliminating travel costs and time as well as the proposals have to be handled. Instead, SCI can need for printed literature. post requests for quotes and items on an Internet exchange and responses will be e-mailed for SAVE TIME. SAVE MONEY. perusal. This more efficient method frees managers to address more strategic issues and con- support is strengthened, able to respond to more centrate on customer service.

PRODUCTIVITY SOARS

ings with digital signatures. Employee education ing their desks. can also be done more efficiently with convenient,

With new Internet systems in place, SCI customer customers more often. Our repair and service personnel can use the enhanced efficiency of on-line communication to address requests and The financial activities of SCI can be stream- solve problems. Plus, our researchers will have lined using Internet technology for invoicing, access to the latest developments, studies, new data exchange, banking, and even contract sign- materials and technologies without ever leav-





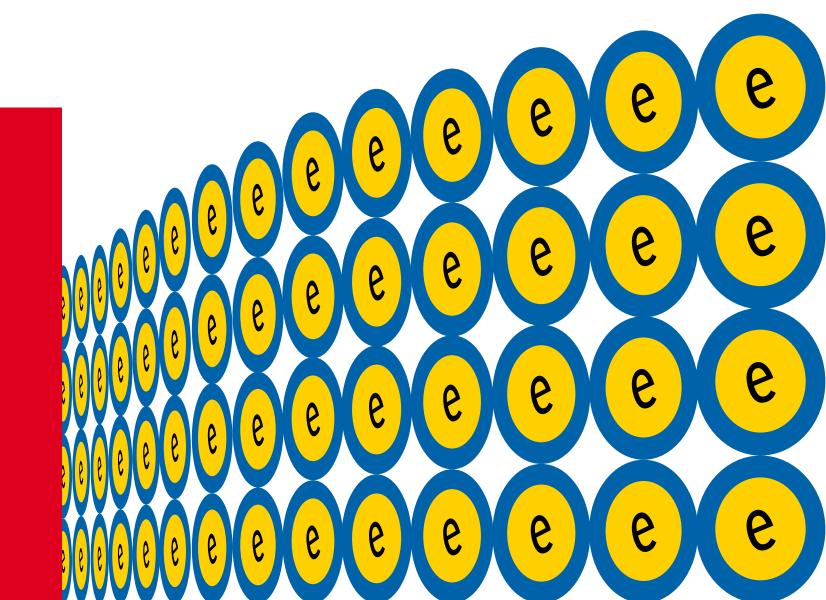
INCREASE DRAMATICALLY.

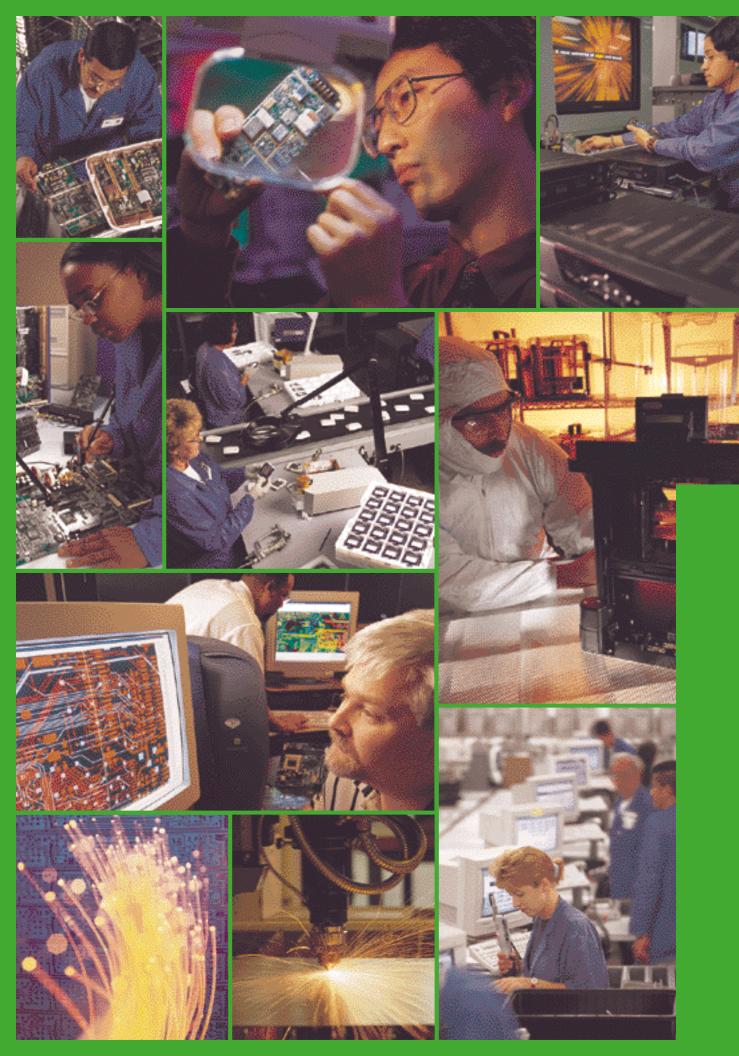
Better, faster business processes result when IMPROVED RISK ASSESSMENT supply chain partners use Internet functionality AND PROCUREMENT to collaborate with us. Material providers - SCI is employing a five-point program to signifhaving access to key information that drives icantly improve our supply chain capabilities. inventory and order fulfillment – act in tandem Part of this program is to ensure the development with SCI and our customers, greatly increasing of a robust electronic Purchase Order Process. supply chain performance.

MORE VALUE-ADDED SERVICE

is much more than cost reduction. Innovation increases when SCI and suppliers work together. Product development, engineering considera- for the EMS industry that will dramatically tions, production issues, and materials availability are substantially improved. The collaboration opens up new possibilities. Plus the speed and coordination that is achieved ultimately enhance the entire scope of value-added service we provide to our customers.

We are integrating customers' requirements into a Web-based architecture so that we can more fully monitor and forecast supply-demand sit-The "Return on e" for supply chain management uations and develop risk assessment and management strategies. Moreover, SCI is an active founding member of eHitex, an Internet exchange change the way materials are bought and sold.











RETURN ON



In the years ahead, the EMS marketplace will continue its dramatic rate of change. While we will find ourselves surrounded by more and more technology, we will also find that, as always, people make the difference. At SCI we have a wide diversity of people and it is these men and women who will make our "Return on e" initiatives highly successful.



(Dollars in millions, except per share data)	2000	1999	1998	1997	1996
Sales	\$8,342.6	\$6,710.8	\$6,805.9	\$5,762.7	\$4,544.8
Depreciation and Amortization	151.5	115.2	103.5	76.8	61.0
Operating Income	321.7	234.8	257.1	206.2	159.5
Net Income	196.7	137.8	145.1	112.7	81.0
Diluted Earnings per Share	1.34	1.00	1.06	0.84	0.67
"Cash" Earnings per Share	1.45	1.03	1.06	0.84	0.67
Working Capital	1,288.8	876.4	759.4	754.2	549.7
Long-term Debt	748.4	140.9	440.5	454.3	388.8
Capital Expenditures	596.4	156.1	236.8	111.4	109.9
Net Property, Plant, and Equipment	589.2	448.0	436.1	301.0	264.1
Goodwill	316.2	21.0	4.8	6.3	2.1
Total Assets	3,351.3	2,322.7	1,944.7	1,869.9	1,283.2
Shareholders' Equity	1,367.9	1,164.8	748.0	594.7	472.3
Per Share	\$ 9.46	\$ 8.09	\$ 6.23	\$ 4.98	\$ 3.99
Employees	31,707	25,325	23,287	18,470	15,524
Operating Margin Before					
Amortization of Intangibles	4.15%	3,60%	3.80%	3.59%	3.53

[&]quot;Cash" Earnings per Share are calculated by adding back the after-tax effect of amortization expense for intangibles to net income. No cash dividends were paid by the Company on its Common Stock during the periods presented above.

OPERATING AND FINANCIAL INFORMATION

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Board of Directors and Shareholder Information Inside Back Cover



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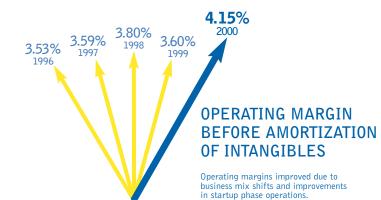
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL RESULTS

The following discussion should be read in conjunction with the consolidated financial statements. Certain statements and information contained herein may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. In compliance with the safe harbor terms of this Act, the Company notes that a variety of factors could cause the Company's actual results and experience to differ materially from past performance or from anticipated results or other expectations expressed in the Company's forward-looking statements, as discussed more fully herein.

Results of Operations

Sales for fiscal year 2000 were \$8.343 billion, a 24% increase over the \$6,711 billion in fiscal 1999. A continued shift in business mix towards communications end markets contributed to the improved operating margins and earnings per share, especially in the fourth quarter. Communications products represented approximately 25% of fiscal 2000 fourth quarter sales, a previously declared goal of our product diversification strategy. The expansion of business with Nortel Networks resulting from the acquisition in August 1999 of their Brockville, Canada plant and new Nortel business for other SCI plants aided this sales growth. Besides the Nortel acquisition, we acquired the manufacturing assets of TAG Manufacturing, Inc. (a U.S.-based enclosure company), and ECI Telecom's Petah Tikva, Israel plant. These acquisitions also contributed to fiscal 2000's product diversification and sales growth. PC finished product sales, which historically have a higher asset turnover to mitigate their lower operating margin, declined to 19% of fiscal 2000 sales from the beginning of the year run rate of 34%. Volume increases during fiscal 2000 offset a moderate decline in average selling prices, which abated during the year as component shortages arose.

Fiscal 1999 sales were slightly less (a 1% decrease) than the \$6.806 billion in fiscal 1998. Market shifts and changeovers in customers' products, together with lower average selling prices, accounted for the lower fiscal 1999 sales.



A majority of our revenue is generated by servicing multinational companies in various global manufacturing facilities. International (non-U.S.) operation sales accounted for 50% of fiscal 2000 sales, 42% in fiscal 1999 and 31% in fiscal 1998. Sales are expected to continue to grow faster internationally than domestically, especially in Mexico, Canada and Central Europe. International operations grew 50% and U.S. operations grew 6% in fiscal 2000, compared with 17% domestic sales decline and 33% international sales growth in fiscal 1999. The international operations' growth is attributable to both organic growth and acquisitions.

Accelerated expansion of international production capacity began in fiscal 1999. These expansions, together with the acquisition of certain Scandinavian operations from Nokia in late fiscal 1998, and fiscal 1999's acquisition of an Ericsson Telecom Spanish facility and Hewlett-Packard's Verifone, Inc. China plant, and the aforementioned fiscal 2000 international acquisitions, generated the international sales growth over the last two fiscal years. Two of our Mexican plants will enter a third expansion phase shortly. Mexico represents the fastest growing geographic area for us. Its low production costs and geographic proximity to U.S. markets make it extremely attractive to our customers. Several major programs previously executed at our domestic facilities have been transferred to the Mexican plants.

Bookings for fiscal 2000 of \$9.632 billion were a record, reflecting business strength across a broad range of end markets, and giving rise to a backlog of \$4.358 billion, the highest level ever. Our current mix of business, backlog, and prospects for new business puts us in a strong position for continued growth.

Operating margins before amortization of intangibles improved to 4.15% in fiscal 2000 from 3.60% last fiscal year mainly as a result of the business mix shift and improved operating results in operations that were in a startup phase in fiscal 1999. Such operations are quickly approaching full production capacity in existing facilities that were expanded during fiscal 2000. Reduced losses, including currency exchange losses, at the Brazilian plant also contributed to the improved operating margin. Fiscal 1999's operating margins before amortization of intangibles declined from the 3.80% in fiscal 1998 primarily as a result of transition and startup costs associated with new and enlarged facilities and projects, industry price pressures, and increased international currency exchange losses.

Goodwill and contract intangible amortization increased to .3% of sales in fiscal 2000 from less than .1% in fiscal 1999 and 1998. This increase is attributable to the intangible assets arising from several acquisitions closed during fiscal 2000 and represents the results of an aggressive acquisition program that will continue in fiscal 2001. Depreciation expense remained fairly consistent as a percent of sales in the last three fiscal years (1.52% in fiscal 2000, 1.61% in fiscal 1999, and 1.48% in fiscal 1998).

The sales shift to higher margin/lower turnover products, together with a tightening in the availability of certain components, led to lower asset turnovers in fiscal 2000. Shortages and extended purchase lead times are currently being experienced on certain components. Also contributing to lower asset turnovers this fiscal year is higher capital intensity in the EMS industry, caused by increased cost of current production equipment and increased acquisition activity. Capital expenditures increased significantly in fiscal 2000.

Net interest expense increased to .37% of sales in fiscal 2000 from .25% in fiscal 1999 as a result of increased borrowings and accounts receivables sold under the asset securitization program to fund revenue and asset growth. Interest expense may grow in the next fiscal year as debt increases to fund anticipated organic growth and acquisition activity. Net interest expense was .31% of sales in fiscal 1998. Fiscal 1999's net interest expense declined from that in fiscal 1998 mainly because of lower borrowing requirements and the May 1999 conversion of outstanding convertible notes into common stock.

The effective income tax rate (33.0% in fiscal 2000, 36.5% in fiscal 1999 and 38.5% in fiscal 1998) differs from the U.S. statutory rate primarily due to the effects of state income taxes, offset by lower taxed international earnings considered permanently reinvested abroad. Increased lower taxed international earnings accounted for the lower effective income tax rates in fiscal 2000 and fiscal 1999.

Capital Resources and Liquidity

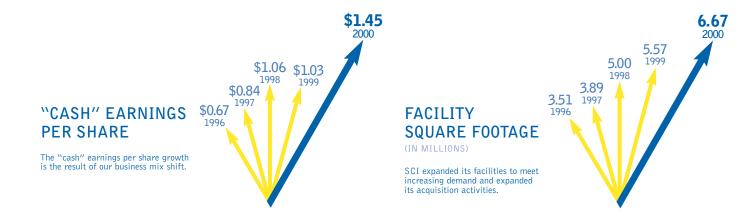
During fiscal 2000, organic growth fueled working capital needs as well as capital expenditures for plant expansions, and capital was used for several acquisitions. We expect organic growth and acquisitions to continue at a rapid pace; thus, access to the capital markets is very important to our continued growth and success. We have taken several steps to ensure ready access to capital. SCI has an investment grade rating on its debt from both Standard & Poor's and Moody's. As we grow, we intend to maintain or even

improve that credit rating. We filed an \$800 million universal shelf in January 2000 and pulled down \$575 million of the shelf in a successful convertible debenture offering in March. During June, we renegotiated our two major bank facilities, increasing the amounts available and thus providing the financial capacity to handle future growth.

Cash was consumed in our operating activities in fiscal 2000 in the amount of \$68.0 million due to the need for working capital to support growth. This compared to cash generated by operating activities of \$200.3 million in fiscal 1999 as growth slowed for a brief interval. In other than the working capital accounts, cash generated by operations totaled \$360.8 million in fiscal 2000 versus \$282.6 million in fiscal 1999, which demonstrates both the strong cash generation characteristics of the underlying business and the growth in the business over the previous fiscal year.

Higher investing activity in fiscal 2000 required more use of cash than in the prior year. We expanded our facilities to meet increasing demand and expanded our acquisition activities. Acquisitions completed during fiscal 2000 were Nortel Networks' Brockville, Ontario, Canada plant and certain other manufacturing assets in August 1999, TAG Manufacturing, Inc.'s operations in December 1999, and ECI Telecom's Shemer manufacturing plant in January 2000. Other noncurrent assets cash usage increased because of investments in Uniwill Computer Corporation and eHITEX, and the acquisition of a noncurrent pension asset associated with the Nortel acquisition. Fiscal 2000 capital expenditures (including acquisition intangibles) were \$596 million (\$280 million in property, plant and equipment additions and \$316 million in other acquisition expenditures). The Company has an ongoing program of actively investigating business opportunities generated by other companies' divestitures as well as acquisition of companies in related businesses, so cash needs are expected to be high again in fiscal 2001. Fiscal 2000 acquisitions were funded using the convertible note issue in March and available liquidity.

Available liquidity at June 30, 2000 was \$840 million, which consisted of \$673 million in unused credit facilities and \$167 million in cash and cash equivalents. The Company believes it can adequately fund its expected growth in the intermediate term.



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Factors That May Affect Future Results

Concentration of customers

A majority of our revenues are derived from direct sales to original equipment manufacturers. Although we have several hundred customer accounts, in any particular period a significant percentage of sales is derived from a limited group of customers. In fiscal 2000, our ten largest customers contributed more than 75% of revenues. Significant reductions in sales to any of these customers could have a material adverse effect on our results of operations.

Customer contracts can be canceled and volume levels changed or delayed at any time without notice, subject to cancellation costs, if any. Timely replacement of canceled, delayed, or reduced contracts with new business cannot be assured. These risks are exacerbated as a majority of our sales are to customers in the electronics industry, which is subject to rapid market and technological changes and frequent product obsolescence. Factors affecting the electronics industry in general or any of our major customers in particular could have a material adverse effect upon our results of operations.

Our major contracts are with customers in the high technology industry. Credit terms relating to both accounts receivable and contract inventories are extended to customers after performing credit evaluations. When significant credit risks exist, letters of credit or other appropriate security are generally requested. However, credit losses on customer contracts have occurred in the past and no assurances can be given that credit losses, which could be material, will not reoccur.

Management of growth

We have experienced rapid growth over recent years. We have acquired and built substantial facilities in several locations and continue to do so. There can be no assurance that historical revenue growth will continue or that we will successfully manage existing operations or future plants we may acquire or build. As we manage our operations and expand geographically, we may experience, as we have in the past, inefficiencies related to new operations and broadened geographic diversification. We may be adversely affected by new and acquired facilities that do not achieve growth sufficient to offset increased expenditures associated with expansion. In addition, should we increase capacity and expenditures in anticipation of future sales levels which do not materialize, profitability could be adversely affected. Moreover, customers may occasionally require rapid production increases which can stress our resources.

Operating internationally

We operate internationally with an approximate even generation of revenue between the United States and international operations. Additionally, much of our manufacturing material is sourced from international suppliers. As a result of our international sales and facilities, our operations are subject to a variety of risks that are unique to our international operations, including the following: 1.) adverse movement of international currencies against the U.S. dollar (our reporting currency); 2.) import and export duties and value-added taxes that we may have to absorb; 3.) import and export regulation changes that could affect our profit margins or restrict exports; 4.) potential restrictions on the transfer of funds, and 5.) the burden and cost of compliance with international laws.

Operating in a highly competitive industry

We operate primarily in the Electronics Manufacturing Services Industry. We compete against numerous domestic and international companies which participate in our industry. We also face competition from current and prospective customers who evaluate our capabilities against the merits of internal manufacturing. Competition varies depending upon the type of service offered and the geographic area of competition. Competition is intense and is expected to continue to be so as more companies enter our industry and existing competitors expand capacity. We could be adversely affected if our competitors introduce superior or lower priced services.

To remain competitive, we must continue to develop and provide technologically advanced engineering services, information systems, and manufacturing processes. We must also maintain high quality, offer flexible delivery schedules, deliver products on a timely basis, and continue to price our products and services competitively. Failure to satisfy any of the foregoing requirements could adversely affect us.

Shortages and prices of electronic components

Components are sourced globally. Component availability is periodically subject to constraints, shortages, and abundances. Many components are available only from a limited number of sources. Some components are subject to periodic allocation by suppliers. Although no assurances can be given, we have generally been able to obtain adequate supply to maintain production when shortages occur. However, shipment delays have occurred and may reoccur. Significant component constraints could adversely affect us. Our revenues are primarily generated from turnkey manufacturing services. Accordingly, average selling prices for our products fluctuate proportionally to component prices.

Operating results may fluctuate

Our operating results are dependent upon our ability to identify and react in a timely manner to changes in business conditions and customer requirements, especially our actions in balancing inventory quantities, property, plant, and equipment capacity, staffing levels, and liquidity amounts. Accordingly, operating results could vary over time as such conditions change.

Dependence on key personnel

Our success depends largely upon the efforts and abilities of key managerial and technical employees. The loss of services of certain key personnel could adversely affect us. Our business depends upon our ability to recruit, train, and retain senior managers, skilled professional and technical salaried personnel, and skilled and semi-skilled hourly employees at competitive costs for which there is intense competition. Failure to do so could adversely affect us.

Environmental risks

We are subject to a variety of environmental regulations relating to the use, storage, discharge, and disposal of hazardous materials used in our manufacturing processes. Our failure to comply with present and future regulations could subject us to future liabilities or the suspension of production. In addition, such regulations could restrict our ability to expand our facilities or could require us to acquire costly equipment or to incur other significant expenses to comply with environmental regulations.

Interest rate fluctuations

Short-term interest rate changes can impact the Company's interest expense on its variable interest rate debt, as well as the discount (reflected as interest expense) on its accounts receivable sold under an asset securitization agreement. Outstanding variable interest rate debt and accounts receivable sold approximated \$243 million at June 30, 2000. A one-half percentage point change in short-term interest rates would have a current impact of increasing interest expense by approximately \$1.2 million on an annual basis. Changing interest rates could have a larger impact on future earnings if variable interest rate debt is used to finance acquisitions and growth beyond that currently projected. Presently, fixed rate debt is largely being used to finance the Company's operations.

International currency exchange rates fluctuations

We predominantly conduct our international sales and purchase transactions in U.S. dollars or under customer contract provisions that protect against most major currency risks. Our largest currency risk is that associated with the Brazilian operation. Unlike our other international operations, our Brazilian plant is directly subjected to the effects of currency devaluation on certain customers' contracts until forward pricing is adjusted accordingly (normally monthly). Other currency exchange risks primarily relate to current assets and liabilities denominated in other than the U.S. dollar. Although we endeavor to balance such items against each other where possible at individual operations, no

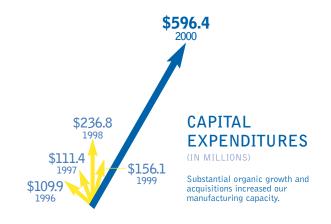
assurance can be given that we will be successful in mitigating the effects of changes in currency exchange rates upon such international dollar transactions. Changes in some international currency exchange rates impact the geographic areas where our revenue is derived. When international currencies are devalued, manufacturing costs of plants in those countries may become more competitive with other established plants.

During fiscal 1999, the Brazilian currency experienced severe devaluations which adversely impacted the fiscal 1999 operating results in Brazil. At June 30, 2000, we had approximately \$35 million of net current assets offset by \$23 million in long-term intercompany advances subject to this currency exposure. Approximately \$19 million of inventory is subject to repricing arrangements for currency fluctuations.

We use other international dollar denominated long-term intercompany advances to offset currency exposures in other international subsidiaries. At June 30, 2000, approximately \$18 million of such advances were denominated in Finnish Marks and approximately \$55 million denominated in Euros. The exchange rate fluctuations on these advances and the \$23 million denominated in Brazilian Reais are reflected in the financial statements as translation adjustment in Shareholders' Equity.

Volatility of stock price

Our common stock is traded on the New York Stock Exchange. Our common stock market price has fluctuated substantially in the past and could fluctuate substantially in the future based on a variety of factors, including among others: 1.) future announcements about us or our key customers or competitors; 2.) demand for our services; 3.) changes in earnings estimates by analysts; 4.) fluctuations in quarterly operating results; 5.) general conditions in the contract manufacturing, communications, computer peripherals, personal computer, automotive or consumer products industries; 6.) general economic, political and market conditions, such as recessions or international currency fluctuations; 7.) litigation, and 8.) government regulations.





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CONSOLIDATED STATEMENTS OF INCOME

	June 3	30,			Years ended June 30,	
	2000	1999	(In Thousands of Dollars, Except Per Share Data)	2000	1999	1998
			Net sales	\$8,342,580	\$6,710,785	\$6,805,893
			Costs and expenses	7,996,466	6,469,341	6,547,314
	\$ 166,759	\$ 216,085	Goodwill and contract intangibles amortization expenses	nse 24,443	6,642	1,478
d \$12,630 in 1999	796,616	821,925	Operating Income	321,671	234,802	257,101
	1,277,979	719,008	Other Income (Expense):			
	63,132	12,522	Interest expense (net of interest income of \$4,886 in	2000,		
	86,272	62,159	\$7,141 in 1999, and \$9,347 in 1998)	(30,909)	(16,938)	(21,304)
	2,390,758	1,831,699	Other income (expense), net	2,873	(781)	114
			Income Before Income Taxes	293,635	217,083	235,911
			Income taxes – Note F	96,900	79,235	90,826
	34,110	29,515	Net Income	\$ 196,735	\$ 137,848	\$ 145,085
	000 500	176 200	Earnings per Share – Note D:			
	226,568	176,388	Basic	\$1.36	\$1.11	\$1.21
	894,138	725,487	Diluted	1.34	1.00	1.06
	(565,657)	(483,405)				
	589,159	447,985	See notes to Consolidated Financial Statements.			
ulated amortization of						

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

CI Systems, Inc. 🤌	2000	Annual	Repoi
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Currency Number of Capital in Rabbi Total Shares Common Excess of Translation Trusts Treasury Shareholders' Retained Outstanding Stock **Earnings** Par Value Adjustment Shares Stock (In Thousands of Dollars, Except Number of Shares) \$11,956 \$ (4,747) \$ -0- | \$(341) | \$ 594,663 Balance July 1, 1997 119,430,848 \$166,932 \$420,863 Stock options exercised 660,040 66 7,520 7,586 145,085 145,085 Net income for year Translation gain 623 623 747,957 Balance June 30, 1998 120,090,888 12,022 174,452 565,948 (4,124)-0-(341)482,168 7,328 Stock options exercised 48 7,376 Conversion of notes in May 1999 23,584,686 2,358 280,399 282,757 Adoption of EITF No. 97-14 (272,592)(3,957)(3,957)Net income for year 137,848 137,848 Translation loss (7,164)(7,164)Balance June 30, 1999 143,885,150 14,428 462,179 703,796 (11,288)(3,957) (341) 1,164,817 719,900 72 15,352 15,424 Stock options exercised Net income for year 196,735 196,735 Translation loss (5,939)(5,939)Increase in Rabbi Trusts' shares (15,880)(3,115)(3,115)

144,589,170 | \$14,500 | \$477,531 | \$900,531 | \$(17,227) | \$(7,072) | \$(341) | \$1,367,922

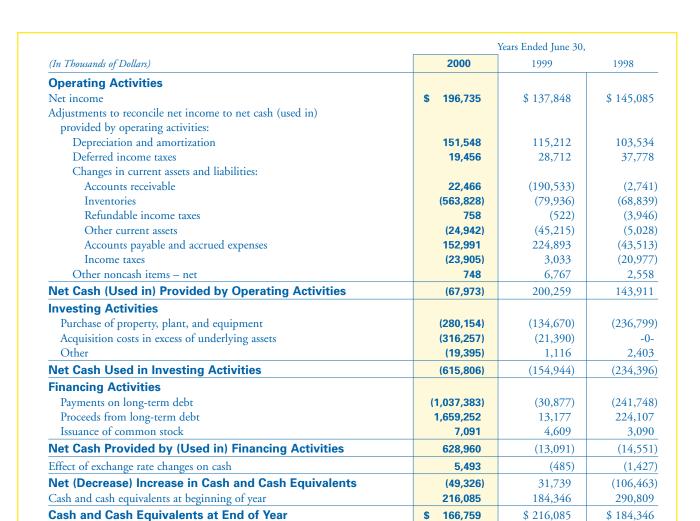
See notes to Consolidated Financial Statements.

Balance June 30, 2000

	June 3	0,
(In Thousands of Dollars, Except Share and Per Share Data)	2000	1999
Assets		
Current Assets		
Cash and cash equivalents	\$ 166,759	\$ 216,0
Accounts receivable, less allowances of \$7,233 in 2000 and \$12,630 in 1999	796,616	821,9
Inventories	1,277,979	719,0
Refundable and deferred federal and foreign income taxes	63,132	12,5
Other current assets	86,272	62,1
Total Current Assets	2,390,758	1,831,0
Property, Plant, and Equipment – Note B		
Land and improvements	34,110	29,
Buildings and leasehold improvements,		
including construction-in-process	226,568	176,
Equipment	894,138	725,
Less accumulated depreciation and amortization	(565,657)	(483,
Net Property, Plant, and Equipment	589,159	447,
Goodwill and Contract Intangibles, net of accumulated amortization of		
\$21,472 in 2000 and \$17,146 in 1999	316,175	21,
Other Noncurrent Assets	55,212	21,
Total Assets	\$3,351,304	\$2,322,
11.177		
Liabilities and Shareholders' Equity		
Current Liabilities		d 0=//
Accounts payable and accrued expenses	\$1,014,368	\$ 874,
Accrued payroll and related expenses	53,504	44,
Federal, foreign, and state income taxes	19,743	36,
Current maturities of long-term debt	14,361	
Total Current Liabilities	1,101,976	955,
Deferred Income Taxes	97,607	34,
Noncurrent Employee Benefits	34,745	27,
Other Noncurrent Liabilities	652	
Long-term Debt – Note B		
Industrial revenue bonds	19,769	21,
Long-term notes	164,459	119,
Convertible subordinated notes	564,174	
Total Long-term Debt	748,402	140,
Commitments and Contingencies – Notes B and I		
Shareholders' Equity	_	
Preferred stock, 500,000 shares authorized but unissued	-0-	
Common stock, \$.10 par value: authorized 200,000,000 shares; issued 144,996,374 in 2000		
and 144,276,474 in 1999	14,500	14,
Capital in excess of par value	477,531	462,
Retained earnings	900,531	703,
Currency translation adjustment	(17,227)	(11,
Shares held in Rabbi Trusts, 288,472 shares in 2000 and 272,592 shares in 1999, at cost	(7,072)	(3,
Treasury stock – 118,732 shares at cost	(341)	(,
Total Shareholders' Equity	1,367,922	1,164,
Total Liabilities and Shareholders' Equity	\$3,351,304	\$2,322,

CONSOLIDATED BALANCE SHEETS

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Cash equivalents are primarily short-term interest bearing deposits.

Interest paid was \$28,189 in 2000, \$26,072 in 1999, and \$30,144 in 1998.

Income taxes paid (net of refunds) were \$83,976 in 2000, \$48,775 in 1999, and \$76,221 in 1998.

See notes to Consolidated Financial Statements.

See notes to Consolidated Financial Statements



CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended June 30,				
(In Thousands of Dollars)	2000	1999	1998		
Net Income	\$196,735	\$137,848	\$145,085		
Currency translation (loss) gain Tax benefit	(7,586) 1,647	(7,164) -0-	623 -0-		
Other Comprehensive Income	(5,939)	(7,164)	623		
Comprehensive Income	\$190,796	\$130,684	\$145,708		

Accounting

Policies

Business. SCI Systems, Inc. is a diversified international electronics manufacturing services provider. SCI designs, manufactures, distributes, and services electronic products for virtually every market segment in the Electronic Manufacturing Services Industry. Markets served include the computer, peripheral, datacom, telecom, medical, industrial, consumer, aerospace, defense, and multimedia industries, as well as the U.S. Government.

Consolidated financial statements include accounts of the Company and its majority-owned subsidiaries after elimination of material intercompany accounts and transactions. Generally Accepted Accounting Principles require that management make estimates and assumptions in the preparation of the Company's financial statements. Such estimates and assumptions affect the recognition of revenue and expenses, recorded values of assets and liabilities, and disclosure of contingent liabilities. Actual results could differ from these estimates and assumptions. The functional currency of the majority of the Company's foreign operations is the U.S. dollar.

Sales and cost of sales are generally recorded as units are shipped. Costs and expenses principally represent engineering, manufacturing, general and administrative, and other costs incurred in support of customer contracts.

Credit risk. The Company's major contracts are with customers in the high technology industry. Credit terms relating to both accounts receivable and contract inventories are extended to customers after performing credit evaluations. When significant credit risks exist, letters of credit or other appropriate security are generally requested.

Inventories primarily consist of costs incurred in support of customer contracts stated at the lower of cost (principally first-in, first-out method) or market, adjusted for potential contract valuation issues.

Property, plant, and equipment are recorded at cost and depreciated on the straight-line method over the estimated useful lives of individual assets. Leasehold improvements are amortized over the shorter of the lease term or useful lives. Estimated useful lives currently range between three to five years for machinery, equipment, furniture and fixtures; and 10 to 20 years for land improvements and buildings. Depreciation expenses amounted to \$126,520,000 in 2000, \$107,922,000 in 1999 and \$100,850,000 in 1998.

Goodwill and contract intangibles include the unamortized excess of cost over the underlying net tangible value of assets acquired. Goodwill intangibles are amortized on a straight-line basis over their estimated useful lives (primarily 10 or 15 years). The estimated useful life assigned to individual acquired goodwill is established after reviewing its related product area, its market position and outlook, and other pertinent factors. Contract intangibles are amortized over the initial contract period.

Long-lived asset impairment reviews are regularly conducted by the Company using projected future cash flows and such other factors as prescribed by Statement of Financial Accounting Standard No. 121. During fiscal 1999, an impairment provision of \$4,081,000 was provided for certain intangibles and equipment. This provision is reflected in the financial statements as depreciation and amortization expense.

Deferred income taxes are provided on temporary differences as certain contract related revenues and expenses are reported in periods which differ from those in which they are taxed. U.S. income taxes in excess of estimated foreign income tax credits have not been provided on certain undistributed earnings of foreign subsidiaries aggregating \$126 million at June 30, 2000, which are considered to be permanently reinvested abroad. Otherwise, \$25 million of additional deferred U.S. income taxes (net of related estimated foreign income tax credits) would have been provided.

Research and development is conducted by the Company under both customer-sponsored and Company-sponsored programs. Company-sponsored programs include research and development related to government products and services, which are allocable and recoverable in the same manner as general and administrative expenses under U.S. Government regulations. Customersponsored research and development costs are accounted for as any other program cost. Total engineering costs incurred by the Company, including research and development, were \$37,301,000 in 2000, \$35,281,000 in 1999, and \$36,961,000 in 1998.

General and administrative expenses included in costs and expenses approximated \$32,274,000 in 2000, \$23,681,000 in 1999, and \$21,976,000 in 1998.

Forward currency exchange contracts are used in certain instances by the Company to reduce its risk on component purchases transacted in other than the applicable functional currency. Realized and unrealized gains or losses on such contracts that are effective hedges of liabilities, or projected cash flows, as determined prior to adoption of SFAS No. 133, are recognized as foreign currency exchanges gains or losses included in costs and expenses.

Foreign currency exchange net gains (losses) included in costs and expenses approximated \$580,000 in 2000, (\$7,732,000) in 1999, and \$794,000 in 1998.

Stock split. The Company declared and paid a two-for-one stock split in the form of a 100% dividend in February 2000. All share and per share data in the financial statements reflect the effect of this stock split.

Adoption of new financial accounting standards. The Company does not anticipate any material difference in the presentation of its financial statements when it adopts FASB Statement No. 133, Accounting for Derivative Instruments and Hedging Activities in July 2000. The Company also anticipates no impact when it adopts FASB Interpretation No. 44, Accounting for certain transactions involving stock compensation in fiscal 2001. Additionally, the Company has reviewed the Securities and

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Exchange Commission's Staff Accounting Bulletin 101 and believes its revenue recognition policies are in compliance.

Long-term Debt

Industrial revenue bonds. The Company is obligated by lease or guarantee for \$21,415,000 at June 30, 2000, and \$21,545,000 at June 30, 1999, of industrial revenue bonds maturing through the year 2015. The majority of such borrowings currently bear variable interest ranging between 3.89% and 7.03%, and are secured by related properties or irrevocable letters of credit.

Long-term notes. The Company is obligated under notes maturing through the year 2006 amounting to \$20,023,000 and \$20,128,000 at June 30, 2000, and 1999, respectively. Substantially all of the notes bear variable interest rates ranging between 4.96% and 7.50% at June 30, 2000.

In July 1996, the Company borrowed \$100,000,000 under a Senior Note agreement with a group of institutional lenders. The Notes bear interest at 7.59% and are payable in six annual installments of \$16,667,000 beginning in July 2001. The interest rate may be adjusted upward by 0.75% if the Company fails to meet certain financial ratios.

In June 2000, the Company entered into two credit agreements with a group of domestic and international banks, whereby the Company may borrow principal amounts up to \$300,000,000 under a 364-day revolving credit line, and \$200,000,000 under a five-year credit line. At June 30, 2000, \$60,000,000 was outstanding under these agreements. These credit agreements bear variable interest based on a defined bank rate, which was 7.162% at June 30, 2000. The 364-day revolving credit line can be extended for one year under certain conditions. The Company can also request a \$25,000,000 increase in the revolving credit line every six months up to \$50,000,000. A similar provision exists in the five-year credit facility to increase the applicable credit line by \$150,000,000. The agreements contain certain covenants, the most restrictive of which requires the Company to maintain a certain consolidated net worth which at June 30, 2000, was \$1,027,200,000. A commitment fee is paid on the unused portion under the credit agreements together with a utilization fee. No compensating balances are required under the agreements.

Short-term borrowings may be drawn under the credit agreements. Because of the Company's ability and intent to refinance such borrowings, total borrowings under the credit agreements up to \$200,000,000 may be classified as long-term.

The Company has a \$300,000,000 asset securitization agreement expiring in June 2001 under which certain accounts receivable can be sold with limited recourse. As funds are collected, additional eligible receivables may be sold to bring the outstanding balance to the desired level. At June 30, 2000, \$142,000,000 of receivables were sold under this agreement at a weighted discount rate of 6.62%. No amounts were sold under this agreement at June 30, 1999. A commitment fee is paid on the unused portion, together with a usage fee.

Unused credit facilities and commitments at June 30, 2000, approximated \$673,000,000.

Convertible subordinated notes. In March 2000, the Company issued \$575,000,000 of 3% Convertible Subordinated Notes maturing March 15, 2007. The Notes are convertible into the Company's common stock at \$56.23 per share. The Company may redeem the Notes on or after May 20, 2003, although there is no mandatory redemption. The majority of June 30, 2000's deferred charges netted against long-term debt relate to the costs associated with the issuance of these Notes, including underwriters' discount. In May 1999 the then outstanding 5% Convertible Subordinated Notes due May 1, 2006, were substantially converted into 11,792,343 shares of common stock.

Deferred charges netted against total year end long-term debt were \$13,675,000 in 2000 and \$479,000 in 1999.

Debt, lease, and rental payments. Long-term debt maturities for the next five fiscal years are: \$14,361,000 in 2001; \$16,798,000 in 2002; \$16,798,000 in 2003; \$16,798,000 in 2004; and \$76,798,000 in 2005. While the Company leases certain real property in its operations, annual rental expense and future commitments are not material to its operations.

Financial Instruments

June 30, 2000's estimated fair values of the financial instruments represented by cash and cash equivalents, and trade receivables approximated their recorded values. Convertible Subordinated Notes outstanding at June 30, 2000, had a year end trading price of \$563,500,000 on the New York Stock Exchange. No Convertible Notes were outstanding at June 30, 1999. All other debt instruments' fair value is estimated to approximate their recorded value, as their applicable interest rates approximate current market rates.

The Company holds minority interest in two privately held entities: eHITEX, Inc. and UNIWILL Computer Corporation. Each investment represents less than 20% ownership of the respective entity. As such, both are accounted for under the cost method. As of June 30, 2000, the carrying amount of these two investments is approximately \$16,500,000. It was not practicable to estimate the fair values of these investments because of the absence of a readily determinable market without incurring excessive cost.

Investments held in Rabbi Trusts other than Company common stock are recorded at their fair value. Any gain or loss on such assets are offset by a corresponding decrease or increase in defined compensation expense and related accrual. Rabbi Trust assets included in other noncurrent assets amounted to \$25,877,000 and \$20,136,784 at June 30, 2000 and 1999, respectively.

The Company has forward currency exchange contracts outstanding at June 30, 2000, to reduce its cash flow risk on certain subsidiary's purchase requirements in currencies other than its functional currency. Such Euro denominated contracts expire at various dates through September 25, 2000, and were for the following currencies and amounts: Swedish Krona in the amount of \$19,154,000; Japanese Yen in the amount of \$3,393,000; British Pounds in the amount of \$24,412,000, and U.S. Dollars in the amount of \$42,585,000.

Earnings Per Share

Basic earnings per share are computed by dividing reported net income for the period by the weighted average number of shares of common stock outstanding during the period. A reconciliation of the net income and weighted average number of shares used for the diluted earnings per share computations follows:

(In thousands of dollars, except share data)	2000	1999	1998
Net income	\$196,735	\$137,848	\$145,085
Add back after-tax interest expense for convertible			
subordinated notes	3,618	7,965	9,232
Adjusted net income	\$200,353	\$145,813	\$154,317
Weighted average number of shares outstanding during period	144.240.042	124,071,098	119,721,188
Applicable number of shares for stock options			
outstanding for period Number of convertible share for outstanding convertibl		1,510,432	1,844,732
subordinated notes	2,938,394	19,642,998	23,589,744
Weighted average			
number of shares	149,656,669	145,224,528	145,155,664
Diluted earnings per share	\$1.34	\$1.00	\$1.06

operation (acquired in fiscal 2000) took full advantage of this tax deduction resulting in a noncurrent prepaid pension expense asset of \$10,886,000 at June 30, 2000. Company contributions to savings and deferred compensation plans are equal to a percentage of employees' contributions and are fully funded when the liability is incurred. The Company's and employees' contributions to the deferred compensation plan are held in an irrevocable "Rabbi Trust". Nonemployee Directors also participate in an irrevocable "Rabbi Trust" deferred compensation plan, and a one-year stock appreciation rights plan that expires in October 2000. The Company also has defined contribution pension plans for its European employees who meet certain requirements, and savings plans for its Pointe-Claire, Quebec, Canada, and Thai employees. Company contributions to these various plans amounted to \$11,328,000 in 2000, \$8,827,000 in 1999, and \$7,482,000 in 1998.

Summarized details for each of the defined pension benefit plans follows:

		Broo	Brockville		
(In thousands of dollars)	U.S.	Hourly	Salaried		
June 30, 2000's:					
Accumulated benefit obligation	\$41,575	\$35,491	\$24,354		
Fair value of assets	34,600	40,443	28,688		
Fiscal 2000 expense	4,790	1,074	227		

Income

The provision for income taxes is summarized as follows:

(In thousands of dollars)	2000	1999	1998
Income before income taxes:			
Domestic	\$177,972	\$131,809	\$156,219
Foreign	115,663	85,274	79,692
Total	\$293,635	\$217,083	\$235,911
Taxes currently payable:			
Domestic	\$ 62,091	\$ 36,602	\$ 55,977
Foreign	15,353	13,921	(2,929)
Deferred taxes:			
Domestic	7,413	10,131	15,419
Foreign	12,043	18,581	22,359
Total	\$ 96,900	\$ 79,235	\$ 90,826

The reconciliation of the provision for income taxes and that based on the U.S. statutory rate is:

(In thousands of dollars)	2000	1999	1998
Income taxes at U.S. statutory rate	\$102,772	\$75,978	\$82,569
Effects of U.S. state income taxes,			
net of federal benefits	3,642	2,999	5,780
Effects of loss carryforwards	(2,124)	(657)	31
Effects of foreign operations	(17,909)	(3,045)	(1,607)
Permanent differences	10,519	3,960	4,053
Income taxes	\$ 96,900	\$ 79,235	\$ 90,826

Employee Benefit Plans

ees who meet certain age and service requirements through three plans: a defined benefit supplemental pension plan; a qualified savings plan (401(k) Plan); and a deferred compensation plan. The Company provides defined pension benefits to its Brockville, Ontario, Canada employees under separate salaried and hourly plans. Additionally, post retirement medical benefits and a savings plan are provided to salaried employees at the Brockville location. The actuarial computed accrued post retirement medical benefits for the Brockville salaried employees at June 30, 2000, was \$1,796,000. Fiscal 2000 expense for the plan was \$233,000. Subsequent to year end, a post retirement medical insurance plan was instituted in the U.S. to cover employees who may retire prior to being eligible for Medicare. Once a retired employee is eligible for Medicare, coverage ceases under the plan. The actuarial computed liability for this plan as of the adoption date is approximately \$1,500,000. Defined pension plan benefits are computed based upon compensation earned during the employee's career at the Company or its subsidiaries and years of credited service. The Company funds its retirement benefit obligations annually at amounts that approximate the maximum deductible for income taxes. Canadian tax regulations allow for a greater cash tax deduction than the pension expense recognized in the consolidated financial statements. In previous years, the Company's Brockville

The Company provides retirement benefits to its domestic employ-

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

At June 30, 2000 and 1999, the net deferred tax asset was:

	2000		19	99
(In thousands of dollars)		Deferred Asset		Deferred Asset
Temporary Difference	Amount	(Liability)	Amount	(Liability)
Difference between book and tax recognized contract profits:				
U.S.	\$ 65,042	\$ 22,765	\$ 69,067	\$ 24,173
Foreign	(76,732)	(28,283)	(78,006)	(23,155)
Undistributed foreign earnings not currently taxable in U.S.	(169,793)	(38,714)	(145,874)	(30,067)
Accrued expenses not currently deductible:				
U.S.	43,773	15,320	44,905	15,384
Foreign	1,204	215	2,240	632
Depreciation and amortization differences:				
U.S.	3,229	1,130	(1,564)	(547)
Foreign	(29,957)	(11,441)	(45,951)	(13,774)
Net foreign operating loss carryforwards	3,942	1,314	4,891	1,416
Valuation allowance:				
Beginning of year	(4,891)	(1,416)	(6,871)	(2,228)
Net change for year	949	102	1,980	812
Total	\$(163,234)	\$(39,008)	\$(155,183)	\$(27,354)

In accordance with SFAS No. 123, the U.S. income tax benefit associated with exercised stock options of \$8,333,000 in 2000,

\$2,766,000 in 1999, and \$4,497,000 in 1998 is classified as an addition to capital in excess of par value.

Geographic Data and **Major Customers Information**

The Company operates principally in the Electronics Manufacturing Services (EMS) Industry, where it serves its major customers on a global basis. Accordingly, the Company is viewed by its man-

agement as a global provider of manufacturing services to its customers. Evaluations are not only made of individual plant performances but, most importantly, of worldwide services provided to strategic customers.

The Company's external sales and long-lived assets associated with its domestic and foreign operations are as follows:

		Sales			Long-Lived Assets	5-Lived Assets		
(In thousands of dollars)	Domestic	Foreign	Total	Domestic	Foreign	Total		
2000	\$4,131,439	\$4,211,141	\$8,342,580	\$162,063	\$427,096	\$589,159		
1999	3,903,238	2,807,547	6,710,785	139,584	308,401	447,985		
1998	4,699,582	2,106,311	6,805,893	164,897	271,200	436,097		

U.S. export sales approximated \$175,000,000, \$116,000,000, and \$185,000,000 for the year ended June 30, 2000, 1999, and 1998, respectively.

Sales to individual customer that exceeded 10% of annual consolidated sales in any of the last three fiscal years were: Hewlett-Packard (\$2,629 million in 2000, \$2,465 million in 1999, and \$2,692 million in 1998); Nortel (\$931 million in 2000); Dell (\$681 million in 1999); and Compaq (\$840 million in 1999).

Stock Option **Plans**

The Company's stock option plan grants options to officers. Under the plan, the Board of Directors may award options at less than market price, but to date has granted all options at not less than 100% of market value on grant date. Vesting is normally 20% upon granting, with 20% per annum thereafter. Options expire 10 years after granting. The Company's retired Chairman was granted accelerated full vesting on 268,000 shares on June 30, 2000. He exercised options on 1,745,000 shares in August 2000. Stock options are accounted for in accordance with APB Opinion 25 and related Interpretations. Accordingly, no nonmonetary fair value compensation expense associated with options has been recorded. Had fair value compensation costs been determined

under SFAS No. 123, pro forma net income and diluted earnings per share would have been reflected as follows:

(In thousands of dollars, except share data,)	2000		1999		1998
Net income:						
As reported	\$19	96,735	\$13	37,848	\$14	45,085
Pro forma	187,898		133,677		142,284	
Diluted earnings per share:						
As reported	\$	1.34	\$	1.00	\$	1.06
Pro forma		1.28		.97		1.04

These pro forma amounts were calculated using the Black-Scholes option pricing model based on the following weighted average assumptions: risk free interest rates of 6% in 2000, and 5% in 1999 and 1998; expected option lives of four years in 2000 and 1999, and three years in 1998; and, expected volatility factors of 66.0% in 2000, 55.5% in 1999, and 45.7% in 1998.

Information relating to the changes in the Company's stock options follows:

		2000		1999	1998				
(Shares in thousands)	Weighted Average Shares Exercise Price		Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price			
Outstanding at beginning of year	6,295.9	\$12.13	5,446.0	\$10.75	4,923.4	\$ 6.76			
Granted	2,267.0	\$28.47	1,478.1	\$16.82	1,402.0	\$22.73			
Exercised	(719.9)	\$43.20	(482.2)	\$ 9.56	(660.0)	\$ 4.68			
Canceled	(372.4)	\$26.09	(146.0)	\$17.12	(219.4)	\$16.01			
Outstanding at end of year	7,470.6	\$16.82	6,295.9	\$12.13	5,446.0	\$10.75			
Exercisable at June 30	4,677.0	\$12.45	3,783.0	\$ 8.76	3,138.0	\$ 6.93			

Shares available for additional granting at June 30 were 1,646,200 in 2000, 3,540,800 in 1999, and 856,800 in 1998. During 1999, an additional 4,000,000 shares for stock options were authorized. The following table summarizes June 30, 2000's outstanding stock option information.

(Shares in thousands)

Range of Exercise Prices	Number Outstanding	Remaining Contractual Life	Weighted Average Exercise Prices	Number Exercisable	Weighted Average Exercisable Price
\$ 1.50 - \$ 3.16	782.0	1.13	\$ 2.08	782.0	\$ 2.08
\$ 4.31 - \$ 4.72	816.0	3.84	\$ 4.63	816.0	\$ 4.63
\$ 5.16 - \$10.25	650.2	5.29	\$ 8.62	650.2	\$ 8.62
\$12.44 - \$12.44	860.4	6.32	\$12.44	705.2	\$12.44
\$12.53 - \$16.25	150.0	7.53	\$13.22	86.0	\$13.49
\$16.72 - \$16.72	1,037.6	8.31	\$16.72	471.2	\$16.72
\$17.44 - \$22.00	132.8	8.16	\$20.14	60.8	\$20.37
\$22.19 - \$22.19	1,159.6	9.31	\$22.19	260.4	\$22.19
\$22.75 - \$22.75	20.0	9.29	\$22.75	4.0	\$22.75
\$22.97 - \$47.94	1,862.0	8.35	\$29.94	841.2	\$26.53
\$ 1.50 - \$47.94	7,470.6	6.73	\$16.82	4,677.0	\$12.45

Litigation

The Company has been sued by the Lemelson Medical Educational Research Foundation (Lemelson), together with 87 other defendants, including the Company's major domestic competitors and customers, alleging infringement on 15 patents relating to machine vision and use of bar coding and bar code readers in manufacturing. Lemelson has been successful in settling similar assertions against certain automobile and semiconductor manufacturers. Lemelson is requesting damages equal to a certain percent of sales for a 10-year period. The Company, together with other major defendants, intends to contest the validity of the patents. In

addition, possible recourse exists against manufacturers of the equipment that Lemelson is alleging violated its patents. While no guarantee can be given, the Company does not believe that outcome of this lawsuit will result in any material adverse effect on the Company. The maximum exposure for this suit is currently estimated to be less than one percent of the Company's current assets, and the Company has provided for what it believes will be the likely outcome of the suit. Additionally, if Lemelson's patents are upheld, the Company believes it will be able to obtain adequate licenses to use them.

The Company is involved in other lawsuits incidental to the conduct of business, but none are considered material.

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Acquisitions

The Company has over the last three years acquired certain assets and operations from its customers and entered into multiyear manufacturing agreements for related products. Additionally, the Company has acquired other manufacturing companies that enhanced its strategic position. These acquisitions have been accounted for as purchases, with the excess of the purchase price over the underlying assets being assigned to intangible assets. None of the acquisitions are considered significant to the Company's operations, and accordingly, no pro forma information is presented.

In August 1999, the Company acquired Nortel Networks' Brockville, Ontario, Canada plant and certain other manufacturing assets, and entered into a multiyear manufacturing agreement. This plant supplies optical, data, and network subassemblies to Nortel. In December 1999, the Company purchased the manufacturing assets of TAG Manufacturing, Inc. of San Jose, California. TAG makes fabricated sheet metal products and assemblies (which are generally referred to as enclosures) for Original Equipment Manufacturers (OEMs) and Electronic Manufacturing Services (EMS) providers supporting the computing, networking, communications, and medical electronic equipment industries. The Company intends to expand TAG's enclosure operation into other geographic areas. In January 2000, the Company purchased ECI Telecom's Shemer manufacturing plant, located in Petah Tikva, Israel, and entered into a multiyear supply agreement. This plant provides printed circuit board assemblies to ECI for use in their telecommunications products. The excess of the purchase price over the acquired underlying tangible assets (\$316,257,000) for

these acquisitions is being amortized primarily over 15 years, since they represent substantial market and product expansions.

In May 1999, the Company acquired the operations of Hewlett-Packard's Verifone, Inc. Kunshan, China plant and manufacturing operations. This facility will also be used for manufacturing other SCI customer products. The Company acquired various assets and operations from Ericsson Telecom, AB in support of an agreement whereby SCI was designated as one of Ericsson's primary manufacturing partners. The principal assets acquired were certain assets in Sweden during fiscal year 1998, a Leganes, Spain manufacturing operation in October 1998, and a Mexico City manufacturing operation in August 1998. Also, in support of being designated as a customer's primary manufacturing partner, the Company acquired certain Nokia Corporation manufacturing operations in Motala, Sweden, and Oulu, Finland in May and June 1998, and an engineering operation in fiscal 2000.

The Company has conducted other acquisitions in the past three years which are of a lesser magnitude than those discussed above.

Subsequent Events (Unaudited)

Subsequent to year end, the Company announced two additional acquisitions in August 2000: EOG Incorporated, a Mid-Atlantic electronics design and manufacturing services company with emphasis in telecommunications and optical networking activities; and Telrad Networks Ltd.'s Ma'alot, Israel facility that produces printed circuit board assemblies and other products for Telrad Networks and Nortel Networks.



Selected Quarterly Financial Data (Unaudited)

Quarterly financial results and high and low stock prices, as reported on the New York Stock Exchange, for the last two fiscal years were:

	2000					1999										
(In thousands of dollars, except per share data)		Fourth Quarter		Third Quarter		Second Quarter		First Quarter		Fourth Quarter		Third Quarter		Second Quarter		First Quarter
Net sales	\$2	,306,489	\$2	,216,718	\$2	2,155,367	\$1	,664,006	\$1	,802,254	\$1	,603,024	\$1	,735,930	\$1	,569,577
Operating profit		92,692		86,549		79,715		62,715		69,521		55,641		56,940		52,700
Net income		57,010		49,719		49,325		40,681		42,833		32,388		32,657		29,970
Diluted earnings per share Market stock price range:	\$.38	\$.34	\$.34	\$.28	\$.30	\$.24	\$.24	\$.22
High	\$	58.375	\$	55.125	\$	43.156	\$	28.438	\$	25.000	\$	29.688	\$	28.969	\$	22.250
Low		32.750		33.500		19.531		21.125		12.625		14.594		10.375		10.625

Quarterly and annual earnings per share are independently computed using the estimated effective income tax rate and Common Stock market prices applicable for that period.

Consequently, the sum of individual quarterly diluted earnings per share may not equal the total for the year.

The management of SCI is responsible for the integrity of its consolidated financial statements. The accompanying consolidated financial statements have been prepared in conformity with generally accepted accounting principles as applied in the United States and include amounts based on the best estimates and judgements of management. Financial information included elsewhere in this report is consistent with that in the financial statements.

We maintain a system of internal accounting controls designed to provide reasonable assurance at a reasonable cost that assets are safeguarded against loss or unauthorized use, and that transactions are conducted in accordance with management's authorization and accounted for properly.

Ernst & Young LLP, our independent auditors, have audited the Company's consolidated financial statements. Their accompanying report is based on audits conducted in accordance with auditing standards generally accepted in the United States, which require a review of the system of internal auditing controls and tests of accounting procedures and records to the extent necessary for the purpose of forming their opinion on our consolidated financial statements.

REPORT OF ERNST & YOUNG LLP. INDEPENDENT AUDITORS

Our Board of Directors, through its Audit Committee, which is composed entirely of outside directors, oversees management's responsibilities in the preparation of the consolidated financial statements and selects the independent auditors, subject to stockholder ratification. The Audit Committee meets regularly with the independent auditors and representatives of management, to review the activities of each and to assure that each is properly discharging their responsibilities. To ensure complete independence, representatives of Ernst & Young LLP have full access to meet with the Audit Committee, with or without management representatives present, to discuss the results of their examinations and their opinions on the adequacy of internal controls and the quality of financial reporting.

A. Eugene Sapp, Jr. Chairman, President, and Chief Executive Officer Janes E. Mayla, J. and Chief Financial Officer



SCI Systems, Inc. 2000 Annual Report

To the Board of Directors and Shareholders

SCI Systems, Inc.

We have audited the accompanying consolidated balance sheets of SCI Systems, Inc. as of June 30, 2000 and 1999, and the related consolidated statements of income, shareholders' equity, cash flows and comprehensive income for each of the three years in the period ended June 30, 2000. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with accounting standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing

the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of SCI Systems, Inc. at June 30, 2000 and 1999, and the consolidated results of its operations and its cash flows for each of the three years in the period ended June 30, 2000, in conformity with accounting principles generally accepted in the United States.

Ernst + Young LLP

Birmingham, Alabama August 2, 2000

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Corporate Officers

A. Eugene Sapp, Jr.

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Chief Operating Officer

Peter M. Scheffler

Executive Vice President

James E. Moylan, Jr.

Senior Vice President and Chief Financial Officer

Michael M. Sullivan

Secretary and General Counsel

Senior Vice Presidents

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James M. Ferguson

David F. Jenkins

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Bhawnesh C. Mathur

Michael H. Missios

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Jerry F. Thomas

Michael P. McCaughey

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Martti J. Kahkola

Steven T. Korn Kenneth R. Law

Bruce T. Leasure S. T. Lee

David L. Lengel

First Vice President

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Vincent O. Paragone

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Yvonne Sanchez-Navarro

David Snape

K. K. Soh James H. Sutherlin

Mark J. Tan

Hideo E. Wakashita

Stephen A. Werner Christopher J. White

John R. Wilkins, Jr.

Assistant Vice Presidents

James A. Johnson Eric L. Krepps John M. Noll

Robert J. Swift

BOARD OF DIRECTORS

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Chairman of the Board of Directors of the Company Huntsville, AL

Howard H. Callaway^{2,4}

Chief Executive Officer Crested Butte Mountain Resort, Inc.

Crested Butte, CO Chairman

Callaway Gardens Resort, Inc. Pine Mountain, GA

William E. Fruhan 1, 2, 3

Professor of Business Administration Harvard University, Boston, MA

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Lead Director, Partner Paul, Hastings, Janofsky & Walker Atlanta, GA

G. Robert Tod ^{2, 4}

Retired President CML Group, Inc., Acton, MA

Jackie M. Ward 3,4

Chief Executive Officer Computer Generation Incorporated Atlanta, GA

Director Emeritus Joseph C. Moquin

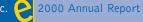
Retired Chief Executive Officer Teledyne Brown Engineering, Madison, AL

SCI Systems, Inc. 2000 Annual Report

Committees of the Board

- **1** Executive Committee
- **2** Audit Committee
- **3** Investment Committee **4** Compensation Committee

SCI Systems, Inc.



SHAREHOLDER INFORMATION

Corporate/World Headquarters

SCI Systems, Inc. 2101 West Clinton Avenue Huntsville, AL 35805 www.sci.com

Investor Relations

2101 West Clinton Avenue Huntsville, AL 35805 1-800-283-3290 shareholder.info@sci.com

Transfer Agent & Registrar

Chase Mellon Shareholder Services 1-800-756-3353

Independent Auditors

Ernst & Young LLP Birmingham, AL

Outside General Counsel

Powell, Goldstein, Frazer & Murphy Atlanta, GA

Agent Banks

Revolving Credit: Citibank, N.A. Asset Securitization: Bank of America N.T. & S.A.

Annual Meeting

Friday, October 27, 2000

Security Trading Markets

Common Stock

New York Stock Exchange Symbol "SCI"

Common Stock Options

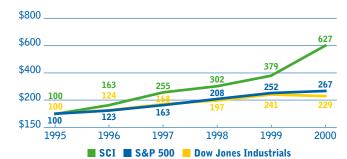
Chicago Board Options Exchange Symbol "SSO"

1-800-OPTIONS (678-4667)

Form 10-K Report

The annual report to the Securities and Exchange Commission on Form 10-K provides complete exhibits and schedules. Copies will be furnished upon written request to SCI Investor Relations.

Total Shareholder Return SCI vs. Dow Jones Industrial/S&P 500



The graph above compares cumulative total return for the Company's common shares against the Dow Jones Industrial Average and the S&P 500 for the period of 1995 to 2000 assuming \$100 invested on June 30, 1995.

Quarterly Market Price

2000	High	Low	Close	
First	\$28.44	\$21.13	\$22.69	
Second	43.16	19.53	41.50	
Third	55.13	33.50	53.31	
Fourth	58.38	32.75	39.09	
1999	High	Low	Close	
First	\$22.25	\$22.25 \$10.63		
0 1				
Second	28.97	10.38	28.88	
Third	28.97 29.69	10.38 14.59	28.88 15.13	

LI: LL

Safe Harbor Statement

Nondiscrimination Policy

This document contains forward-looking statements within the meaning of the Private Securities Act of 1995. Actual results could differ from the forward-looking statements made her

No SCI employee or applicant for employment shall be discriminated against on account of race, color, religion, sex, national origin, disability or age. Printed on recycled paper.

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SCI Systems, Inc.